

Minocqua Volunteer Fire Department & Rescue Squad

9589 W. Clawson Drive • Minocqua, WI 54548

Thank you for your interest in joining the Minocqua Volunteer Fire Department (MVFD). There are a number of reasons why people volunteer in their community; camaraderie, friends and family, to support your community, and sometimes just for the challenge of a new experience or opportunity. The MVFD would like to provide you with a brief overview of the hiring process, what the Department will expect from you and what you can expect from us.

The first year will be the greatest commitment of your time. If you are not already a firefighter, you will be required to attend and pass the State of Wisconsin mandated Firefighter entry level classes. Normally, these classes are offered on week nights (6-10) at various locations in the area and on varying nights. The Wisconsin Technical College administers these classes 1-2 times per year and the course requirement is approximately 66 hours in length. The MVFD has a provision in our by-laws which requires new members to enroll and complete the program within one year. Although one year seems like a long time, it is not, the department allows this much time to help new members manage their time as well as home and work schedules to make the process as convenient as possible.

The MVFD hosts in house training, vehicle maintenance and business meetings on Monday evenings. There can occasionally be training on other days which may include mutual aid training or special seasonal training events. The first and second Monday of each month is firefighter training which normally starts at 7:00 pm. All members are required to attend training, it is important that we train together and keep our skills and knowledge sharp. The last Monday of each month is the department business meeting. Business meetings are important and all members are encouraged to attend, these meeting also start at 7:00 pm.

Members of the MVFD are volunteers, there is a small stipend for your service and all members become employees of the town. The town of Minocqua and the MVFD invest a great deal of time and money into new firefighters for your training and equipment. The average cost to outfit a member with turnout gear and to provide the minimum required training is over \$4,000 per person. Any additional training you may wish to take in the future is normally provided at no cost to you and the Department keeps all members active in various firefighting organizations/associations as well as Workers Compensation Insurance and Death Benefits.

The Department has minimum attendance requirements which will be outlined for you at your interview and we encourage you to make sure you can commit enough time to cover these requirements as well as training. All new members will be required to serve a one-year probationary period. The probationary period will be used to evaluate your performance and commitment to the mandated requirements of the department as well as allow for you to be sure this commitment aligns with your family and work schedule.

Not all applications received are acted upon. Many contributing factors go into the hiring process and it is important that new members are able to commit to the requirements set forth by the MVFD. Any person applying to the MVFD will be subject to a background check. The Town of Minocqua is an equal opportunity employer and does not discriminate based on gender, religion, or race.

You will sit through an informal interview process prior to a meeting with the Executive Committee. If your application is selected and acted upon, you will be asked to attend a meeting with the Executive Committee who will ultimately decide if your application should be brought before the membership for acceptance. If your application is selected and acted upon, you will be asked to attend a business meeting to meet the members and answer any questions.

We thank you for your interest in the MVFD. This is a very rewarding opportunity and an excellent way to serve your community and help your neighbors. We look forward to meeting with you and learning more about your interest in the MVFD.

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Membership Application

Name: _____

Address: _____

Phone Number: _____ Email Address: _____

Date of birth: _____ Occupation: _____

Employer: _____ Years: _____

Previous Employers: _____

Highest Grade Attained: _____ Do You Have a Valid Driver's License: _____

Have You Ever Been Convicted of a Felony? If yes, explain: _____

Previous Fire/Rescue Experience – Where? Name and address of Chief? _____

Specialized Training: _____

Are you able to perform the essential functions of the position for which you are applying, with or without reasonable accommodation (Y/N)? _____

Why do you want to be a member of the Minocqua Fire Department? _____

Do you have a specific interest in Minocqua Fire, such as (but not limited to) pumping, maintenance, driver: _____

Do you have any special abilities, hobbies or talents that will help the Minocqua Fire Department? _____

Please return to: 9589 W. Clawson Drive, Minocqua, WI 54548 or send to:
joinmfd@gmail.com